

Measures initiated by the Institution for the promotion of gender equity during the year

1. In R.R.P.G. College, Amethi gender Equity Committee is formed towards ensuring sensitisation and awareness amongst all members regarding gender inequality and sexual harassment.
2. All important committees have inclusive representation of women. The Steering committees, Facilitation Committees and other core committees of the institute include women in decision making positions and also leads various activities and events of the institute.
3. Special cell for violence against women (field Action Project) is framed which works towards elimination of violence against women.
4. Gender week is organized every year.
5. .i-call, an initiative of RRPg, is developed which provides facility of counseling services, to individuals in emotional and psychological distress, across age, language, gender, sexual orientation and issues, through a team of qualified and trained mental health professionals and psychiatrist.
6. Gender neutral Spaces with the provision of gender-Neutral hostels to promote diverse and inclusive environment.
7. We, in our institute regularly conduct gender Awareness Workshops.
8. The Institute has a day care centre for students, common rooms, rest rooms are also available.
9. For security and safety, closed-circuit television (CCTv) are installed in all the rooms as well as in whole campus of the institute.
10. The proctorial committee includes male and female proctors at institute as well as faculty level.
11. Formal and informal avenues for counseling male and female students and staff for academic and other issues and problems.
12. As part of NSS activities, free educational campus are organized fortnightly in neighbouring villages, which helps transform rural women in building awareness about health, hygiene, importance of child education and provide a launching pad to induct them into vocational skilling.
13. Additional initiatives ensure active participation of students in co-curricular activities including sports as it is a compulsory core course in all UG programmes and also at intra-faculty, inter-faculty and inter-university levels.

RRPG College, Amethi has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission.

The key challenges that our society is facing now- a-Days is “Gender equality”

To highlight the contribution and importance of women in the society the institute conducts regular gender equity programs and also invites guest speakers from prominent fields to speak on given topic.

Gender sensitization Annual Action Plan

1. Gender safety awareness week, in the month of september.
2. Field Action Project-Creating special cell for violence against women, in the month of October.
3. Psychological counseling session month, by the team of qualified & trained mental professionals and psychiatrist, during the month of November.
4. Conducting Gender Awareness Workshops in between December to January.
5. Organizing educational Camp in the neighbouring Villages, which helps transform rural women, by NSS unit, during the month of February.
6. Celebrating “Internation Womens Day” on 7th March and continuing it for 1 week as women’s week. Gender Sensitivity is an inherent value in the culture of the institute and its neighboring community, as it is proved by the following facilities:-

(a) Safety and Security-

- Security checkpoints at all campus entries and exits.
- Extensive cctv network with monitored control rooms.
- Rotational duty by the members of proctorial board for discipline and security.
- The proctorial committee includes male and female proctors at institute as well as faculty level.
- Strictly implementing, Antiragging, Anti smoking, consumption of alcohols or any other form of drugs, inside the college as well as hostel campus.
- Separate hostels for men and women with dedicated wardens.

(b) Counseling-

- Proper counseling sessions for male and female students for academic and other problems. Also for staff for their issues counseling sessions are arranged.
- Trained mental health professionals & Psychiatrist are available for counseling.
- Grievance Redressal committee for staff and students.
- Gender sensitization camps in rural areas of Amethi district that includes following aspects:
 - Women’s rights
 - Human rights
 - Child rights
 - Gender justice
 - Gender equality
 - Gender sensitizations workshops
 - Campaigns against female feticides
- Medical counseling, moral counseling, career counseling, weekly through camps.

(c) Common Rooms

- Separate Common room have been allocated for female staff.
- Common room/Rest room is also available for female students separately.

- In the institute for all staff (men+women) members there is a common rest room available.
- Common rooms is also available in the institute to facilitate a combined meetings and discussions.
- Separate rooms are provided to every department of the college.

(d) Day care center

- As per need Eco-friendly creche for wards of institute staff is available.
- Day care center for young children is arranged by the institute as needed.

(e) Other Initiatives

Other measures of gender sensitization includes-

- Curriculum and coursework
- Co-curricular activities
- Enrolment of more of female students
- Appointment of more of women staff.

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Facilities of Girls Students



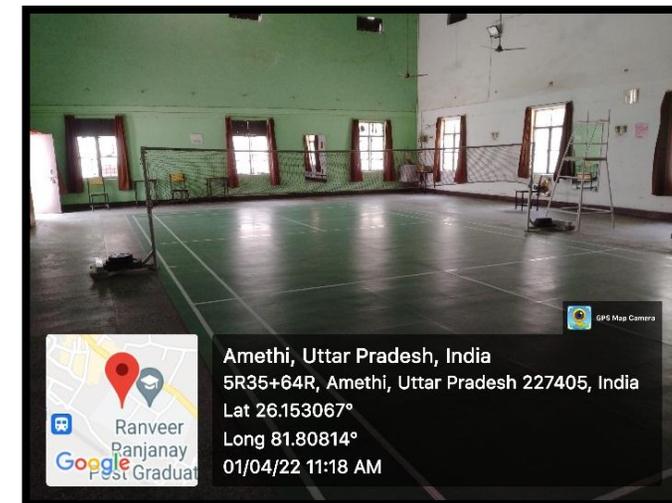
Girls Reading Room



Girls Common Room



NCC



Bad Minton Court



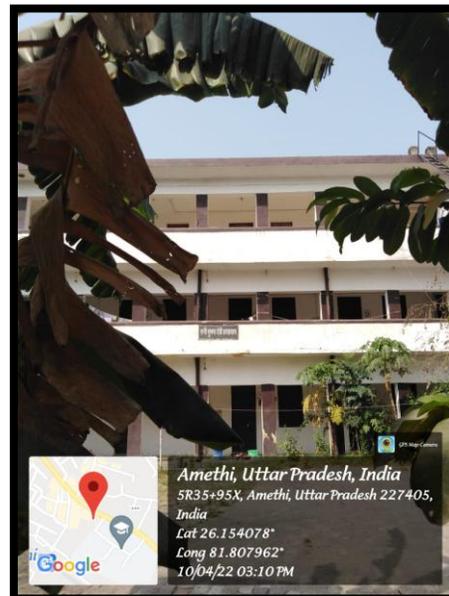
Gymnasium Hal



Student Counselling Cell



Women Anti Ragging Cell



Rani Shushma Girls Hostel



Rani Dr. Ameeta Singh Girls Hostel